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( ) * *) &$%'+,$,) ' - * . /) 0&., "'
12##)3)'24',5)'60,&!
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60,.8#)':';'<$=)!

"#$!%& ' $!()!*#+,!-(' ' +**$$!+,!*#$!.(//$0$!1&-2/*3!.(2%-+/!4.1.5!()!*#$!.(//$0$!()!*#$!67*,! 4.8"659!

60,.8#)'::';'>90?2&)'

&9 "#$!.1.!+,!&:;+,(73!*(!*#$!<$&%!&,!&!7$=7$,$%*&*+;$!>(:3!()!*#$!)&-2/*39!

>9 "#$!=27=(,$!()!*#$!.1.!+,!*(!$%,27$!-(//$0+&/+*3!&%:!$))$-*+;$!,#&7$:!0(;$7%&%-$!()! *#$!-(//$0$!>3!)&-+/+*&*+%0!*7&%,=&7$%-3!&%:!*?(@?&3!-(' ' 2%+-&*+(%!>$*?$$%!*#$!

!

09 6!O+-$@.#&+7!()!*#$!.1.!?+//!>$!$/$-*$:!>3!&!KJL!;(*$!()!*#$!-(' '+**$$A!&%:!?+//!,$7;$!&,!-#&+7!+%!*#$!-#&+7H,!&>,$%-$9!!G#$%!=(,,+>/$A!+)!*#$!-#&+7!+,!%(*!*$%27$:A!*#$!O+-$@.#&+7!,#(2/:!>$!*$%27$:9!

#9 8%$!,+**+%0!.1.!'$'>$7!,#&//!,$7;$!&,!*#$!,-7*&739!P-7*&7+&/!7$,=(%,+>+/+*+$,!+%-/2:$!7$-(7:+%0!&%:!*7&%,-7+>+%0!*#$!'+%2*$,!)(7!&//!.1.!'$$*+%0,A!&%:!*#$+7!:+,,$'+%&*+(%9!!!"#$!=(,+*+(%!+,!&!3$&7/3!&==(+%*'$%*!,$/$-*$:!>3!&!KJL!;(*$!()!*#$!-(' '+**$$9!

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:9 "#$!.1.!,#&//!*&C$!'$&,27$,!*(!&,,27$!-(%*+%2$:!)2%-*+(%+%0!()!*#$!.1.!:27+%0!*#$!,2' '$7!'(%*#,!+)!%$-$,,&739!.#&+7!&%:!;+-$@-#&+7!?+//!>$!&;&+/&>/$!>3!$'&+/!&%:!?+//!:+,=$7,$!+%)(7'&*+(%!*(!*#$!-(' '+**$$!;+&!$'&+/&,!%$$:$:9!!!

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09 N)!&!-(' '+**$$!'$'>$7!+,!2%&;(+:&>/3!&>,$%*A!*#&*!'$'>$7!?+//!=7(;+:$!&!=7(F3!?#(!-&%!;(*$!+%!*#$!'$'>$7H,!&>,$%-$9!

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60,.8#)'E';'12==.,,))&'$*D'C#)8,.2*&'

&9 G+//!-(%:2-*!.8"6!$/$-*+(%,!)(7!I%+;$7,+*3@/$;$/!)&-2/*3!-(' '+**$$,!*#&*!:(!%(*!#&;$!&!,=$-+)+-!'$'>$7!&//(-&*+(%!>3!2%+*,9!

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-9 .1.!?+//!)&-+/+*&*$!-(' '2%+-&*+(%!>$*?$$%!.8"6!.(' '+**$$,!&%:!*#$!<$&%9!

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N#2A$#'685.)/)=)*,'6%$0D'12==.,,))I'8%$!.8"6!7$=7$,$%*&*+;$!,$7;$,!&!Q@3$&7!
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K)&)$085J'10)$,./)'68,./.,"J'$*D'!22O'6%$0DI!8%$!.8"6!7$=7$,$%*&*+;$!,$7;$,!&!Q@
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M.A0$0"'7$89#,"'6D/.&20"'12==.,,))I'8%$!.8"6!7$=7$,$%*&*+;$!,$7;$,!&!K@3$&7!*$7 ' 9!!

H)$85.*3'CD98$,.2*'129*8.#'PC>>QI!