! " ! # ! $ % & ' ( ) * " +

!

"#$!%&'()*++)!,-.!!!%&')/0&1!2%!"#$34!!!54446!44474444!!!8/89+:;‹=.>/:!

!

"!,(-.%/(0# ?++@‹&A!;!B*/A*+((‹C+='!>D;==+&A‹&A!EF==7)‹:+!B/(‹)‹/&!‹&!OD‹>D!B*+C‹/F(!+-F>;)‹/&1!
B*/G+>)!::;&;A+:+&)!(@‹==(1!;&-!+HB+*‹+&>+!O‹==!D;C+!C;=F;8=+!;BB=‹>;)‹/&(.!

('$-1.%"+0# I+&&+(;0!?);)+!J&‹C+*(‹)'1!K;*‹+));1!2+/*A‹;!!!K;'!#L"M!!!!!!!!!!!!!!!!!!!!!!!!!!!
2 34567#89#*:;6<:6#;<#-8<457=:5;8<# 2 3<3>6?6<5!!

! ! !

2+/*A‹;!?/F)D+*&!J&‹C+*(‹)'1!?);)+(8/*/1!2+/*A‹;!!K;'!#L"3

! !!!!!!!!!! !3:@6A87#89#*:;6<:6#;<#-8<457=:5;8<# 2 3<3>6?6<5B# 2;<87C!=4;<644#1D?;<;45735;8<!

! ! 2N%0!$.4P3.L!

-)('(+.%1&*0# Q?R%!$L7R/F*!S+*)‹E‹+-1!N K N!5‹&!B*/A*+((61!SN,!S+*)‹E‹+-# #

!

*E%&&*0# # T=F+8+;:1!%F)/S%U1!Q?V1!N*‹:;C+*;1!K‹>*/(/E)!N*/G+>)1!W()‹:;)‹&A1!?>D+-F=‹&A!

!

F)",(-.0# -8??67:;3A#!=;AD;<>#FA3<<;<>#

,+C‹+O+-!8=F+B*‹&)(!>*+;)+-!‹&!%F)/S%U!S‹C‹=!$U!;&-!*+(/=C+-!+**/*(!!

S*+;)+-!B*/G+>)!+()‹:;)+!;&-!(>D+-F=+-!;==!;(B+>)(!/E!>/&()*F>)‹/&!

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(GF()%(+-(# -3?HI6AA#3<D#*?;5@#-8<457=:5;8<J!K;*‹+));1!2%! !!!!!!!!!!K;'!#L"3!X!%FAF()!#L"Y#
144;453<5#F78K6:5# 2 3<3>67!!!!!!!! ! ! ! !

%((‹()+-!N*/G+>)!K;&;A+*!O‹)D!;=!;(B+>)(!/E!>/&()*F>)‹/&!B*/G+>)(!)D*/FAD/F)!
)D+!(/F)D+;()!#

,+C‹+O+-!;&-!;BB*/C+-!B;B+*O/*@!5>/&)*;>)(1!(F8:‹));=(1!B;'!*+ZF+()(1!
>D;&A+!/*-+*(1!(>D+-F=+(1!,[\(1!)+()‹&A!*+(F=)(1!>=/(+!/F)!-/>F:+&)(6]!
>/==;8/*;)+-!O‹)D!A+&+*;=!>/&)*;>)/*(!!

,+:/-+=+-!>/::+*>‹;=!8F‹=-‹&A!*+ZF‹*‹&A!‹&();==;)‹/&!/E!>D‹==+*(1!>//=‹&A!
)/O+*(1!-;);P+=+>)*‹>;=!O‹*‹&A1!;8;)+:+&)!;&-!-*;‹&;A+!:/-‹E‹>;)‹/&(!

,+>+&)!G/80!!^#3L1LLL!-+:/=‹)‹/&!;&-!>/&()*F>)‹/&!/E!;!D‹()/*‹>;=!B/*>D!;&-!
*//E!()*F>)F*+!

!!! ! !

F7;87;5L# 2 37;<6#&&-MJ#?);)+(8/*/1!2%!!K;'!#L"$!X!%FA.!#L"$!
%<567<##############